

Kriss Worthington

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CONSENT CALENDAR May 7, 2013

To: Honorable Mayor and Members of the City Council

From: Councilmember Kriss Worthington

Subject: Support HR 675-Part Time Worker Bill of Rights

RECOMMENDATION

Support HR 675- Part Time Worker Bill of Rights.

BACKGROUND

HR 675- Part Time Worker Bill of Rights extends protections to part-time workers in the areas of employer-provided health insurance, family and medical leave, and pension plans.

According to Retail Justice Alliance, "the Part-Time Worker Bill of Rights builds upon the progress of the Affordable Care Act (ACA) and ensures that part-time workers (defined as working less than 30 hours a week) and their families have access to critical workplace benefits. The ACA penalizes employers who fail to provide health insurance to full-time workers, but includes no such penalties for employers who deny health coverage to part-time workers." HR 675 would eliminate the hours of service requirement for Family and Medical Leave Act.

Bill Fletcher, chair of the National Retail Justice Alliance and director of field service and education at the American Federation of Government Employees indicated that "the Part-Time Worker Bill of Rights would ensure that employers provide for critical benefits for part-timers and protect the health and well-being of millions of part-time workers in retail and other service industries."

For more information: http://www.govtrack.us/congress/bills/113/hr675/text

Supporting Organizations include: National Retail Justice Alliance, United Food and Commercial Workers, Citizen Action/Illinois, and Women Employed and Jobs With Justice

FINANCIAL IMPLICATIONS:

None

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